



Meeting Notice of Annual General Shareholders' Meeting

1. The 2020 Annual Shareholders Meeting of Z-Com, Inc. will be held at the 2F, No. 2, Zhan Ye 1st Road, Hsinchu Science and Industrial Park, Hsinchu City (Conference Room 202, The Allied Association for Science Park Industries) on Friday, May 29, 2020 at 9:00 a.m. The agenda for the meeting will be as follows:
 - (1) Report:
 1. 2019 Business Report.
 2. 2019 Audit Committee' Audit Report.
 3. 2019 Bonus allocation for Employees , Directors and Supervisors.
 4. 2019 Cash Dividend Distribution Report.
 5. Amendment to the "Procedures for Ethical Management and Guidelines for Conduct".
 6. Amendment to the "Corporate Social Responsibility Best Practice Principles".
 - (2) Proposals:
 1. 2019 Business Report and Financial Statements.
 2. 2019 appropriation of earnings.
 - (3) Discussion items:
 1. Amendment to the "Rules of Procedure for Shareholders' Meetings" .
 - (4) Other proposals:
 1. Release Representative of Juristic-person Directors from non-competition restrictions.
 - (5) Extempore motions:

Board of Directors of Z-Com, Inc.