

Meeting Notice of Annual General Shareholders' Meeting

1. The 2025 Annual Shareholders' Meeting of Z-Com, Inc. will be held at the 2F, No. 2, Zhan Ye 1st Road, Hsinchu Science and Industrial Park, Hsinchu City (Conference Room 201, The Allied Association for Science Park Industries) on Tuesday, May 27, 2025 at 9:00 a.m. The check-in time for shareholders at this shareholders' meeting will begin at 8:30 AM. The agenda for the meeting will be as follows:

(1) Report:

1. 2024 Business Report.
2. Audit Committee's Review Report on the 2024 Financial Statements

(2) Proposals:

1. Adoption of the 2024 Business Report and Financial Statements.
2. Adoption of the Proposal for 2024 Deficit Compensation

(3) Discussion items:

1. Amendment to the "Article of Incorporation ".

(4) Election Matters:

1. Election of the 11th Board of Directors.

(5) Other Matters:

1. Release the Prohibition on Directors from Participation in Competitive Business.

(6) Questions & Motions:

2. Other than summarized in the meeting notice, detailed information for the meeting agenda pursuant to Article 172 of the Company Act will be posted on Market Observation Post System.
(<https://mops.twse.com.tw/mops/web/index>) Please go to "Basic Information/Electronic Books/- 2 -Annual Report & Shareholders' Meetings Information (including Depository Receipt)", enter the "Code" and "Year", and then select the Shareholders' Meeting Information to view.
3. Pursuant to Article 165 of the Company Act, the Company hereby closes the share transfer registration from March 29, 2025 to May 27, 2025.
4. Please find enclosed the "Notice of Attendance" and "Proxy Statement." If you intend to personally attend the meeting, please sign or place your seal in the "Registration Card" column. Shareholders may sign or place

their seal in the "Proxy Statement" column to appoint a proxy to attend the meeting on his or her behalf and execute power of attorney in writing. Please fill in the "Proxy Statement" and deliver to the Company's stock agency, SinoPac Securities Corp. Transfer Agent, no later than 5 days prior to the meeting date.

5. Participants are requested to bring identification documents for verification.
6. The Company will compile a summary statement of the relevant information provided by shareholders through solicitation of the proxy and disclose the content in the website of Securities & Futures Institute (SFI) on April 25, 2025. Shareholders can navigate to SFI's web page (<https://free.sfi.org.tw>) to view relevant information.
7. Shareholders may exercise their voting rights by way of electronic transmission during the period from April 26, 2025 to May 24, 2025. Please log in the "STOCKVOTE" (股東 e 服務) of Taiwan Depository & Clearing Corporation (TDCC) and vote in. (<https://stockservices.tdcc.com.tw>)
8. This election will appoint seven directors, including three independent directors. The nominated candidates are :
Directors : Fan En Technology Co., Ltd., CHEN YOU-AN, WU JIA-FANG, SU YUAN-LIANG, Tearoom Bowie CO., LTD.
Independent Directors: ZHOU YI-HENG, ZHENG SHENG-QING, CHAI WAN-HUI, XU YIN-ZHU. Relevant information about each candidate's education and experience can be found at: <http://mops.twse.com.tw>.
9. The Transfer Agency Department of SinoPac Securities Corp. is the proxy tallying and verification institution for this Annual meeting.
10. It is highly appreciated that you handle the matters accordingly.

**Board of Directors,
Z-COM, Inc.**